



"Let us be together, let us interact together, and may our minds comprehend together"

CMLARR – Fostering Sustainable Infrastructure Delivery & Growth

Delay and conflicts associated with acquisition of land and subsequent resettlement & rehabilitation of project-affected communities are significant bottlenecks for infrastructure development. These impediments not only halt the implementation of proposed investments but are also likely to propel a vicious cycle of low investment and low growth in the economy. While acrimonious protests and social conflicts are often associated with projects involving land acquisition, the dearth of trained professionals incapacitates governments and organisations to address these issues effectively. The Centre for Excellence in Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR), Administrative Staff College of India (ASCI), Hyderabad, established with the support of World Bank and AusAID, is playing a leading role in providing technical support to government/public/private institutions in addressing social risks in investment operations, developing technical guidelines as well as in planning and implementation of infrastructure investment operations across the length and breadth of the country. The Centre has also expanded its operation by engaging with governments and educational institutions in several countries including China, Sri Lanka, Egypt, Afghanistan, Uganda, Nepal etc.



The Bella Vista Campus of ASCI – The erstwhile palace of the Prince of Berar

Vision

Emerge as the global focal point for all capacity building interventions, policy advocacy and operational expertise in Management of Land Acquisition, Resettlement and Rehabilitation (MLARR).

Mission

Sustaining excellence in all areas of LARR from pre-project planning stage to post-implementation evaluation phase including Procedural and Legal framework, Social Impact Assessment (SIA), Resettlement planning, Livelihood restoration, Benefit Sharing and Monitoring & Evaluation.

Objectives

- Promote comprehensive understanding of legislative framework, impact assessment procedures and operational knowledge to plan/ monitor resettlement action plans/livelihood restoration plans among LARR professionals.
- Facilitate learning and sharing of experiences in LARR and benefit sharing in South Asian region and globally in collaboration with interested organisations.
- Create technically qualified pool of professionals equipped to deal with the LARR processes in an effective manner;



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- Create network of LARR professionals for promotion of dialogue and sharing of dissemination of best practices;
- Support policy development and development of technical guidelines relating to LARR;
- Promote South-South co-operation in MLARR

The Journey

❑ Significant International Assignments

- Customised International Courses on LARR and R & R Policy Development for Ministerial delegation from *Govt. of Uganda* and *Senior Govt. Officials of Egypt*.
- Joint International Certification Courses for LARR partnering National Research Centre for Resettlement (NRCR), *Hohai University, China*.
- Support to World Bank in the Technical Assistance Program in Land Acquisition Policy & Institutional Reform in Egypt and Development of SIA Guidelines
- International Announced Program on Improved Management of LARR
- International *South-South* Learning Event on R & R and Benefit Sharing
- Advisory guidance to *University of Peradeniya, Sri-Lanka*
- Training for LARR professionals in *South Asian* region.



ASCI – NRCR Joint Certification Course: Participants at National Research Center for Resettlement, & Three Gorges Project, China

❑ Key MoUs/Partnerships

	Purpose & Scope
➤ MoU with National Research Centre for Resettlement, Hohai University, China	To extend cooperation and create research network for effective management of social issues in infrastructure development, the <i>National Research Center for Resettlement (NRCR)</i> of China and the <i>Administrative Staff College of India (ASCI)</i> , India – the two leading institutions in India and China, signed an MoU at <i>Nanjing, China</i> in July 2016. The MoU, facilitated with the technical support of the World Bank, agreed to jointly conduct international professional training in involuntary resettlement / social / environmental safeguards and collaborate in Research & Consultancy Studies.
➤ MoU with Department of Land Resources (DoLR), Ministry of Rural Development, Govt. of India	For effective planning, implementation and monitoring of the Laws/Policies relating to Land Acquisition and associated Rehabilitation/Resettlement of the Affected/Displaced people, the <i>Administrative Staff College of India, Hyderabad</i> and the <i>Dept. of Land Resources, Ministry of Rural Development, Govt. of India</i> signed an MoU in May 2017.



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<p>➤ Partnership with Coal India Limited (CIL)</p>	<p>For holding extensive consultations with all stakeholders, preparation of a comprehensive courseware and organizing fortnightly courses for the LARR specialist officials, CMLARR institutionalized partnership with Coal India Ltd., the single largest coal producer in the world. CMLARR is training LARR professionals of CIL as well as providing comprehensive inputs for CIL's R & R Policy, 2016.</p>
<p>➤ MoU with Indian Institute of Coal Management, Ranchi</p>	<p>For extending enhanced cooperation (Training, Consultancy and Research) in the area of Land Acquisition, Resettlement and Rehabilitation (LARR) and Corporate Social Responsibility (CSR) for CIL and its Subsidiaries.</p>
<p>➤ MoU with Pancheshwar Development Authority, Nepal</p>	<p>For developing Resettlement & Rehabilitation Policy for the <i>Indo-Nepal Pancheshwar Multi-purpose Project</i>, a bi-national scheme created under the Mahakali Treaty signed between the Governments of India and Nepal in 1996.</p>



Mr. Gabindadde – Musoke, The Permanent Secretary Ministry of Lands Housing and Urban Development, Government of Uganda



Mr. Aidah Nantaba, Hon'ble Minister of State for Lands / Member of Parliament, Government of Uganda

□ **Scale and Client Base**

Scale

- About 10,000 man-days of training in LARR/CSR in the last few years.
- Over 100 organizations have partnered for capacity building/consultancy initiatives.
- Clients include Governments of Afghanistan, Egypt, Sri Lanka, Uganda, Kenya, different Ministries of Govt of India and State Govts, PSUs/private sector companies.



Team of Egyptian Senior Government Officials along with World Bank Specialists at ASCI in March 2016



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Mr. K. Padmanabhaiah, IAS Retd. (Hon'ble Chairman, Court of Governors, ASCI) inaugurating the programme on Effective Land Acquisition, Resettlement & Rehabilitation (LARR): The RFCTLARR Act, 2013 & Beyond in October, 2017.



Mr. Rajen Habib Khwaja, IAS Retd. (Hon'ble Director General, ASCI) delivering the Inaugural Address of the programme on Social Impact Assessment (SIA)-in with the RFCTLARR Act, 2013 in April, 2017.



Ms. Vandana Kumari Jena, IAS, Secretary, Dept. of Land Resources, Govt. of India inaugurating the Govt. of India sponsored Workshop on RFCTLARR Act for State Govt. Officials of North Eastern States in May 2015.



Dr. K. P. Krishnan, IAS, Additional Secretary, Dept. of Land Resources, Govt. of India inaugurating the program on Social Impact Assessment in line with the RFCTLARR Act, 2013 in April, 2016.



Mr. IVR Krishna Rao, IAS Chief Commissioner, Land Administration, Govt. of Andhra Pradesh presenting the Keynote Address in National Conference on Land Acquisition in February, 2014



Mr. Sutirtha Bhattacharya, Chairman, Coal India Limited addressing Officers of the Fortnightly Course on Improved Management of Land Acquisition, Resettlement and Rehabilitation in July 2016.




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Clients Base

1. APMDC	21. ECL	41. NHAI	61. NEEPCO	81. SIKKIM
2. ADB	22. JAYPEE	42. NECL	62. NLC	82. TRIPURA
3. BDA	23. HPPCL	43. NPCIL	63. NHDC	83. TAMIL NADU
4. BOFL	24. HIL	44. NTPC	64. NHPC	84. UTTAR PRADESH,
5. BCCL	25. HPCL	45. ONGC	65. NIDEM	85. WEST BENGAL
6. BBMB	26. IL & FS	46. OPGC	66. NMDC	86. ANDHRA PRADESH
7. BRO	27. IOC	47. PGCIL	67. WORLD BANK	87. JAMMU &KASHMIR
8. CAIRN INDIA	28. IWAI	48. RELIANCE	68. NCL	88. HIMACHAL PRADESH
9. CNNL	29. JNPT	49. JAPEE	69. ASSAM	89. PUNJAB
10. CCL	30. JSPL	50. SSNNL	70. BIHAR	90. TELANGANA
11. CVVPL	31. KBJL	51. SCCL	71. CHHATTISGARH	91. MMRC
12. CMPDI	32. KNNL	52. SECL	72. GUJARAT	92. NTPC SAIL POWER
13. CIL	33. KSPB	53. SJVN	73. JHARKHAND	93. BRBC
14. TMEPL	34. CGPL	54. MCL	74. KARNATAKA	94. NEPAL
15. CSL	35. SCI	55. TATA STEEL	75. MEGHALAYA	95. SRI LANKA
16. CONCOR	36. MMRDA	56. THDC	76. MANIPUR	96. EGYPT
17. MJSJ COAL	37. NIC	57. WCL	77. MAHARASHTRA	97. NIGERIA
18. CIDCO	38. TATA POWER	58. NABARD	78. NAGALAND	98. RWANDA
19. DFCCIL	39. RAILWAYS	59. GAIL	79. ODISHA	99. UGANDA
20. AIC	40. APCRDA	60. DVC	80. PUDUCHERRY	100. AFGHANISTAN


Clients Speak!!!



I am pleased to inform that the course I attended at ASCI on LARR Act, 2013 from 5th to 9th Oct. 2015 was extremely useful to me as well our 14 officers. We could get much more clarity on various provisions of the Act and some innovative practices adopted by few States/Organisations. The CMLARR Team is proficient in the subject. I thank them for providing the opportunity.

J C Sharma, IAS
Principal Secretary | Revenue Dept.
Government of Andhra Pradesh

Programme on Effective LARR
(October 05-09, 2015)



I am sorry that I was not fortunate enough to get benefited of the lecture here in Patna. But happy to share that it was applauded by one and all. Everyone liked it so much that they wanted such workshops held regularly once in 6 months. I congratulate you with gratitude.

Vyas Ji, IAS
Principal Secretary | Revenue & Land
Reforms Dept. | Government of Bihar

Workshop on RFCTLARR Act, 2013 for
Government of Bihar Programme on
Effective LARR
(Aug 22-23, 2016)



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Greetings from Uganda. Thank you so much for the time, hospitality, professionalism and good friendship you exhibited during our visit to your County. I wish to say that from this exposure visit we had, we have added a very strong network and indeed a strong team of allies who shall forever be remembered in the Arena of LARR. I know for sure that together we can make a difference by deploying the new knowledge in our work. God bless you!

Naome Kabanda
Head National Land Policy
Implementation Secretariat | Ministry of
Lands, Housing and Urban Development
Government of Uganda

Learning Visit for Government of
Uganda (May 11-20, 2015)



I still relish the beautiful training programme organised by CMLARR. Our problem with Land Acquisition magnified with building National Highways becoming first priority of the new govt. But with people like Dr. Nair around, I think we can handle it with more confidence. Indeed the ASCI training was the best I have received during my career spanning more than a quarter century.

Anup Purkayastha
General Manager (Administration) &
Central Public Information Officer
National Highways Authority of India
Ministry of Road Transport & Highways

Implementing the RFCTLARR Act-2013
(May 05-09, 2014)



Greetings from the city of temples - Bhubaneswar! This experience is certainly for life. Good learning's at good place with even better resource persons make one's experience worth it. Here the sole purpose of my e-mail to you all is to say 'Thanks'. Thanks to CMLARR for arranging such a wonderful training program on the latest act on the block - Act on Land Acquisition and R&R. I just want to highlight below my take-away(s) from this beautifully coordinated program in a nutshell. - Listen it all from the horse's mouth - The Policy Framers' talks make the workshop all the more interesting and pragmatic in its approach. - Activity based learning - I think it was never monotonous when it comes to lectures and talks as the whole program was so beautifully scripted with live examples. - The Interface between "Experts / Researchers / Policy Implementers" and "Participant Government officials / learners" - And what clicked the most is the entire program was in the similar lines of a modern B-School Management Development Program; far away from the stereotypes. - To keep my opinion straight - I'm sure the learnings will come in handy in a big way in all our respective professional spheres.

Hemanta K. Padhi, OAS
Additional Secretary-to-Government
Dept. of Water Resources
Government of Odisha

Implementing the RFCTLARR Act-2013
(May 05-09, 2014)



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As I am now safely and comfortably back at my flat in Kathmandu I want to take this opportunity to thank you and your institution for your invitation to the conference that you hosted at ASCI in Hyderabad on R and R and Benefit Sharing. I found your staff extremely helpful, the accommodation clean and commodious, the food delicious and the content of the conference extremely helpful. It was a perfect balance between theory and practise as well as between theoreticians and practitioners. Although as a young student of development anthropology (many years ago) I wanted to work in South Asia, somehow I ended up in Sub Saharan Africa for 17 years (without complaint). However, over the years I have followed Indian affairs, read the history and ethnography of your country and followed its rise as a world power during the last twenty years. I suspect that ASCI is part and parcel of that process and that you have managed it with success and creativity. This was my first visit to India and as I drove through Cyber City, I saw a new India in the making with sufficient managerial challenges to keep ASCI busy for many years to come. Once again, congratulations on a successful and most stimulating conference.

Mr. Geoffrey Clarfield
Anthropological Advisor | Centre for
Inclusive Growth | Nepal

International Conference and South-South Learning Event (May 20-24, 2013)



On behalf of the World Bank, I would like to thank you and your colleagues at the Administrative Staff College of India for hosting us and for your warm generosity. It was a herculean task to arrange a week-long international workshop including field trips for over 100 participants. You and your team did a superb job facilitating this event and creating an open environment for all of us to exchange valuable experiences and learn from each other. Thank you for hosting what I hope will be an evolving international network of professionals committed to sustainable social sustainability.

Susan Wong
Sector Manager Social Development
World Bank | Washington DC

International Conference and South-South Learning Event (May 20-24, 2013)



The Course was really helpful. The Speakers and Courses were well chosen. The program gave new insights into how land can be acquired through consent and negotiations, the provisions of which are already there in the existing legislation. It also sensitized me about the gender issues involved. I consider myself better informed at the end of the day. Many many thanks to the Course Director!

Dipinder Singh, IAS
Commissioner | Government of Punjab

Programme on Managing Land Acquisition, Resettlement and Rehabilitation for an Effective Economic Environment for IAS Officers

(December 05-09, 2011)



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□ **International/National/Regional/State Conferences**

- National Conference on *Land Acquisition for Infrastructure Projects*, 2017.
- Round Table on *Innovative Alternatives to Land Acquisition in India*, 2017.
- Workshops on *RFCTLARR Act, 2013*, (Sponsored by Govts of Sikkim & Bihar), 2016
- Workshop on *RFCTLARR Act, 2013 for the North-Eastern States* (Sponsored by Department of Land Resources, Government of India), 2015.
- National Workshop on *Implementing RFCTLARR Act, 2013* (Sponsored by SCCL), 2014
- National Conference on *RFCTLARR Act, 2013 for Revenue Secretaries* (Sponsored by Department of Land Resources, Govt. of India), 2013.
- International Conference on *Resettlement, Rehabilitation and Benefit Sharing* (Sponsored by World Bank), 2013.
- National Conference on *Best Practices in Resettlement and Rehabilitation* (Sponsored by Department of Land Resources, Government of India), 2012.



National Conference on Land Acquisition for Infrastructure Projects (Implementation Experience of RFCTLARR Act, 2013), August 18-19, 2017.



National Conference on Implementing the RFCTLARR Act – 2013, February 18-19, 2014.



International South-South Learning Event Conference On Resettlement, Rehabilitation & Benefit Sharing, May 20-24, 2013



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❑ **Publications (Refereed Journal)**

- Special Issue of ASCI Journal of Management on Land Acquisition, Resettlement, Rehabilitation and Benefit Sharing, Vol. 45, Issue 1, March 2016.
- Special Issue of ASCI Journal of Management on Resettlement, Rehabilitation and Benefit Sharing, Vol. 44, Issue 1, September 2014.



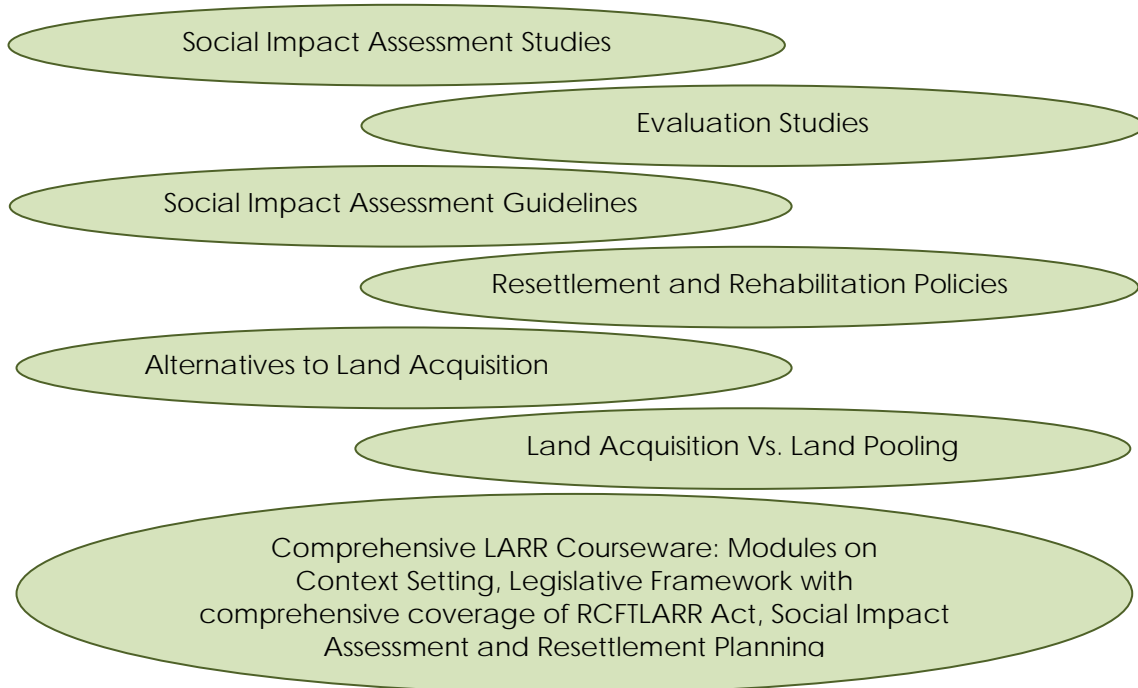
❑ **Dedicated Work on RFCTLARR Act, 2013**

	<i>Client</i>	<i>Scale</i>
➤ Capacity Building	❖ Department of Land Resources, Govt. of India	❖ Workshops for Revenue Secretaries ❖ Workshop for Senior Officials in North Eastern States
	❖ State Governments <ul style="list-style-type: none"> • Karnataka • Tamil Nadu • Bihar • Sikkim • Punjab • Others 	→ 6 Workshops & 500 Officers → 3 Workshops & 105 Officers → 1 Workshop & 100 Officers → 2 Workshops & 50 Officers → 1 Workshop & 70 Officers
	❖ Government Companies	→ 20 State Governments in ASCI Programs ❖ Customized Capsule on provisions of the Act and its implementation
	❖ PSUs/Private Sector	❖ On-campus Programs ❖ Off-campus Programs;
	❖ General/Overall	❖ Development of a Comprehensive Training Module on the New LARR Legislation
➤ Advisory Guidance	❖ Department of Land Resources, Government of India	❖ Report for Formulation of Rules ❖ Report for corrections, amendments in the Act ❖ Note for Implementation
➤ Empanelled as Expert Institution	❖ State Governments of Andhra Pradesh and Telangana ❖ Other States	❖ Conduct Social Impact Assessment Study ❖ Conduct Model SIAs



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□ **Consultancy Initiatives**



□ **Major Capacity Building Initiatives in LARR, SIA and CSR**

<i>Programme</i>	<i>No. of Participants</i>	<i>Duration</i>	<i>Date</i>
1. Announced Course – The RFCTLARR Act and Beyond	❖ 66	❖ 5 days	Oct 9-13, 2017
2. National Conference on Land Acquisition for Infrastructure Projects: RFCTLARR Implementation Experience	❖ 70	❖ 2 days	Aug 18-19, 2017
3. Customized LARR Course- CIL	❖ 20	❖ 12 days	Jul 17-28, 2017
4. Announced Course on CSR	❖ 16	❖ 5 days	Jul 10-14, 2017
5. Announced Program on SIA	❖ 45	❖ 3 days	Apr 26-28, 2017
6. International Announced Joint Certification Course - ASCI-NRCR Joint Certification Course	❖ 18	❖ 14 days	Apr 10-24, 2017
7. Customized Course on LARR for Dealing Officials of NHPC Ltd	❖ 20	❖ 3 days	Feb 27 – Mar 1, 2017
8. Customized LARR Course-CIL	❖ 20	❖ 12 days	Jan 16-27, 2017
9. CSR and Sustainable Development-NHPC	❖ 20	❖ 3 days	Jan 11-13, 2017
10. CSR and Sustainable Development-NHPC	❖ 20	❖ 3 days	Dec 26-28, 2016
11. Announced Program on LARR	❖ 52	❖ 5 days	Sept 26-30, 2016
12. Customized LARR Course-CIL	❖ 21	❖ 12 days	Sept 10-21, 2016



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Programme	No. of Participants	Duration	Date
13. Workshop on RFCTLARR Act, 2013 for Govt. of Bihar	❖ 80	❖ 2 days	Aug 22-23, 2016
14. CSR-Need Assessment to Impact Identification	❖ 22	❖ 5 days	June 27 – July 01, 2016
15. Workshop on RFCTLARR Act, 2013 for Government of Sikkim	❖ 27	❖ 2 days	May 24 – 25, 2016
16. Announced Program on Social Impact Assessment	❖ 31	❖ 3 days	Apr 28 – 30, 2016
17. Learning Visit on LARR for Senior Government Officials of Egypt	❖ 17	❖ 8 days	Mar 06-13, 2016
18. CSR-Policy and Practice	❖ 25	❖ 3 days	Jan 11-13, 2016
19. Certificate Course on Management of LARR	❖ 29	❖ 15 days	Dec 06-20, 2015
20. International Program on LARR	❖ 16	❖ 8 days	Nov 08-15, 2015
21. Announced Program-Management of LARR	❖ 67	❖ 5 days	Oct 05-09, 2015
22. Announced Program-High Impact CSR: Need Identification to Impact Assessment	❖ 22	❖ 5 days	July 27-31, 2015
23. Learning Visit on LARR for Ministerial Delegation from Government of Uganda	❖ 10	❖ 10 days	May 11-20, 2015
24. Department of Land Resources, Gol Sponsored Program on RFCTLARR Act, 2013 for the Revenue Officers of the North Eastern States	❖ 11	❖ 3 days	May 04-06, 2015
25. In-company Program on RFCTLARR Act for Tamil Nadu Road Sector Project	❖ 26	❖ 3 days	Apr 27-29, 2015
26. Announced Program -Social Impact Assessment in line with RFCTLARR Act, 2013	❖ 41	❖ 3 days	Apr 20-22, 2015
27. Program on RFCTLARR Act, for Government of Tamil Nadu-Training of Master Trainers	❖ 39	❖ 2 days	Apr 10-11, 2015
28. Program on RFCTLARR Act, for Government of Tamil Nadu-Training of Master Trainers	❖ 34	❖ 2 days	Apr 08-09, 2015
29. Program on RFCTLARR Act, for Government of Tamil Nadu-Training of Master Trainers	❖ 33	❖ 2 days	Apr 06-07, 2015
30. In-company (On Campus) – Improved Management of LARR for Specialist Officers of NTPC (3 additional participants from THDC, SJVN and NLC).	❖ 23	❖ 13 days	Feb 16-28, 2015



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Programme	No. of Participants	Duration	Date
31. Announced Program – Implementing the RFCTLARR Act, 2013	❖ 73	❖ 5 days	Sep 23-27, 2014
32. In-company (Off Campus) Implementing the New Legislation on LARR, 2013 for Revenue Department Officers of Government of Sikkim (Sponsored by NHPC)	❖ 35	❖ 2 days	Aug 26-27, 2014
33. In-company (Off Campus) Implementing the RFCTLARR Act, 2013 for Executives of Cauvery Neeravari Nigam Ltd., Govt. of Karnataka at Mysore	❖ 46	❖ 2 days	Aug 07-08, 2014
34. In-company (Off Campus) Implementing the RFCTLARR Act, 2013 for Executives of Karnataka Neeravari Nigam Ltd., Govt. of Karnataka at Bangalore	❖ 37	❖ 2 days	Aug 05-06, 2014
35. High Impact CSR – Need Assessment to Impact Evaluation	❖ 20	❖ 5 days	July 14-18, 2014
36. LARR – Capacity Building for ADB supported projects	❖ 46	❖ 5 days	Jun 30-Jul 04, 2014
37. In-company (Off Campus) Implementing The RFCTLARR Act, 2013 for Krishna Bhagya Jal Nigam Ltd, Govt. of Karnataka at Alamatti	❖ 65	❖ 2 days	May 19-20, 2014
38. Workshop: The RFCTLARR Act, 2013 for IAS Officers and Senior Government Functionaries of Govt. of Punjab	❖ 65	❖ 1 day	May 2014
39. Workshop: The RFCTLARR Act, 2013 for Senior Officers of NTPC	❖ 40	❖ 1 day	May 2014
40. Announced Program Implementing the New Legislation on LARR	❖ 45	❖ 5 days	May 05-09, 2014
41. Announced Program – Social Impact Assessment In Line with the New LARR Legislation	❖ 25	❖ 3 days	Mar 6 – 8, 2014
42. National Workshop – Implementing the RFCTLARR Act, 2013	❖ 100	❖ 2 days	Feb 18 – 19, 2014
43. Customized Program – NPCIL	❖ 25	❖ 2 days	Feb 10 – 11, 2014



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Programme	No. of Participants	Duration	Date
44. State Workshop on RFCTLARR Act, 2013 for Karnataka State Government Officials (Collectors, Deputy Collectors), Belgaum Region, Karnataka	❖ 90	❖ 1 day	Feb, 2014
45. State Workshop on RFCTLARR Act, 2013 for Karnataka State Government Officials (Collectors, Deputy Collectors), Gulbarga Region, Karnataka	❖ 110	❖ 1 day	Feb, 2014
46. State Workshop on RFCTLARR Act, 2013 for Karnataka State Government Officials (Collectors, Deputy Collectors), Bangalore Region, Karnataka	❖ 120	❖ 1 day	Feb, 2014
47. Customised Program - Border Roads Organization	❖ 20	❖ 5 days	Nov 25 – 29, 2013
48. National Conference – The RFCTLARR Act, 2013	❖ 42	❖ 2 days	Oct 17 – 18, 2013
49. Announced Program-LARR	❖ 40	❖ 5 days	Sept 23 – 27, 2013
50. Announced Program-CSR: Need Identification to Impact Assessment	❖ 24	❖ 5 days	Jul 29 – Aug 02, 2013
51. Customised Program - Asian Development Bank Funded Projects	❖ 33	❖ 5 days	Jul 01 – 05, 2013
52. International Conference - Resettlement, Rehabilitation and Benefit Sharing and South South Learning Event	❖ 110	❖ 5 days	May 20 – 24, 2013
53. Customized Program - World Bank Supported Projects	❖ 26	❖ 5 days	Apr 01-05, 2013
54. Customized Program – Dedicated Freight Corridor Corporation of India (DFCCIL)	❖ 20	❖ 3 days	Jan 03-05, 2013
55. Customized Program – NPCIL	❖ 25	❖ 2 days	Nov 01-02, 2012
56. Customized Program – NPCIL	❖ 25	❖ 3 days	Oct 29-31, 2012
57. Announced Program-LARR	❖ 21	❖ 5 days	Sept 23-27, 2012
58. Customized Program – Border Roads Organization (BRO)	❖ 20	❖ 5 days	Sept 10-14, 2012
59. Customized Program– NTPC	❖ 23	❖ 3 days	Sept 03-05, 2012
60. Customized Program- NPCIL	❖ 16	❖ 5 days	Jul 23-27, 2012
61. National Conference on Best Practices in R & R	❖ 60	❖ 2 days	Jul 02-03, 2012



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<i>Programme</i>	<i>No. of Participants</i>	<i>Duration</i>	<i>Date</i>
62. Announced Program– Base line survey for R & R/CSR	❖ 20	❖ 3 days	May 28-30, 2012
63. Customized Program – World Bank Supported Projects	❖ 29	❖ 7 days	Apr 02-08, 2012
64. Customized Program-BRO	❖ 20	❖ 5 days	Feb 27-Mar 03, 2011
65. Customized Program-IAS Officers	❖ 10	❖ 5 days	Dec 05-09, 2011
66. Announced Program– 67. Effective LARR	❖ 24	❖ 5 days	Sept 19-23, 2011
68. Customized Program - CIL	❖ 19	❖ 5 days	Jun 06-10, 2011
69. Customised Programme– NHPC	❖ 20	❖ 5 days	Feb 28 – Mar 04, 2011
70. Customized Programme: NHDC	❖ 20	❖ 5 days	Oct 11-15, 2010
71. Customized Programme – NTPC	❖ 29	❖ 3 days	Jun 16-18, 2010

Contact Details:

Dr. Reshmy Nair
Professor and Director



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